



## ***Stewardship Intern Position***

The Door County Land Trust is a completely local, non-governmental, non-profit membership organization whose mission is to permanently protect lands that contribute significantly to the scenic beauty, open space and ecological integrity of Door County.

Since 1986, the Door County Land Trust (DCLT) has protected over 5,000 acres in almost every corner of Door County. From the northern tip of Washington Island south to the Door-Kewaunee county line, the lands we preserve represent the finest open spaces and wild places Door County has to offer. In recent years, our land protection efforts have been focused on the protection of specific sites throughout the county that have been identified for their ecological importance and scenic beauty. Visit [www.doorcountylandtrust.org](http://www.doorcountylandtrust.org) for more information.

In order to accomplish this mission, we use a variety of methods. We accept donations of land or conservation easements, we strategically purchase critical habitat, and we manage the lands we own to improve or maintain high-quality, healthy habitat. Door County Land Trust nature preserves are open to the public for nature-based recreational activities.

***Position Description:*** The Stewardship Intern position is responsible for assisting full-time Stewardship Coordinator with various aspects of DCLT's land management activities including invasive species control, boundary posting and preserve maintenance, restoration efforts, and GPS mapping. The position will also play a significant role in the management, training and coordination of the stewardship volunteer program. The position will assist in coordination of volunteer work on preserves including the Door Stewardship Alliance and the Preserve Steward program and act as crew chief for work parties. The position will restore native plant communities through invasive species management, including but not limited to manual and chemical removal methods. The position will implement preserve maintenance management including boundary location and posting, signage and maintain management equipment. The position will perform office duties and serve as field liaison between DCLT and the Door County Invasive Species Team program.

Depending on DCLT needs, the position may be assigned other stewardship-related duties.

***Required Skills, Knowledge and Abilities:***

- 1-2 years of college in science related field or related experience in land management.
- Ecological knowledge of natural systems. Ability to recognize native and non-native plants.
- Strong ability to communicate both verbally and in writing to a wide variety of individuals including park visitors, school groups and volunteers.
- Ability to take initiative, and to work independently as well as in a team setting.

- Flexibility to work weekends, irregular hours, and travel overnight.
- Ability to follow instruction from colleagues.
- Ability to use map and compass to navigate off-trail; basic GPS proficiency.
- Ability to operate (or be willing to learn) various types of equipment in a safe and efficient manner (chainsaw, brush cutter, mower, tractor, ATV, backpack sprayer, power pruner, 4x4 utility vehicle).
- Ability to perform physical work, sometimes under adverse conditions, inclement weather, or long periods of time.
- PC familiarity, including basic database knowledge, in order to maintain preserve records.
- U.S. citizen, national or lawful permanent resident, with valid driver's license.
- Ability to commit to the full term of employment.
- Regular and reliable attendance.

**Wages and Hours:** \$10.00/hour. Average 16 to 24 hours per week, will include some evening and weekend hours. The stewardship position is a paid position through the Door County Land Trust. Position runs approximately April through October.

**Additional Information:** Whitefish Dunes State Park (WFD) and the Door County Land Trust (DCLT) are combining two positions, DCLT's Stewardship Intern and WFD Wildlife Technician LTE, to make a **six month full-time position**. The position will be fully integrated into both the Land Trust's and Whitefish Dunes' programs and staff along with, providing exposure to a wide variety of aspects of both organizations.

Opportunities for training in invasive plant identification & control techniques, herbicide application certification, presentation techniques, use of equipment such as ATV, chain saws, mowers, tractors, pole pruners, brush cutters, and CPR/first aid will be provided. A vehicle is provided for most work related duties. Occasional use of personal vehicle for work-related duties may be necessary; mileage will be reimbursed. Personal vehicle or non-motorized transportation is required for non-work related travel.

**Application:** Information about applying can be found at [http://dnr.wi.gov/x87201/employment/lte/q207ltd.asp?v\\_request\\_id\\_seq\\_no=6111](http://dnr.wi.gov/x87201/employment/lte/q207ltd.asp?v_request_id_seq_no=6111) under Wildlife Technician Job ID 6111. To apply to both positions submit [Form 9100-162 LTE Application](#) (hard copy also available at most DNR offices) to:

Carolyn Rock  
 Whitefish Dunes State Park  
 3275 Clark Lake Road  
 Sturgeon Bay WI 54235

For more information about the DCLT position please contact Jodi Milske, Stewardship Coordinator, phone (920) 746-1359 or email: [info@doorcountylandtrust.org](mailto:info@doorcountylandtrust.org)

For more information about the DNR position please contact Carolyn Rock, Naturalist Resource Educator, phone (920) 823-2400 or email: [carolyn.rock@wisconsin.gov](mailto:carolyn.rock@wisconsin.gov)

**Application deadline: March 13, 2010**